September 2, 2024

COMPLIANCE & SAFETY

VANDALIA HEALTH CRISIS CARDS

NEW Vandalia Health Crisis Cards are available. Reach out to <u>MHS.Marketing@VandaliaHealth.org</u> for the creative & then order yourself from the CAMC Print Shop.

Compliance

Reminder: Conflict-of-Interest Disclosure Campaign

The Vandalia Health Office of Corporate Compliance recently kicked off the Conflict-of-Interest Disclosure Campaign. If you were identified as a required individual to complete the Conflict-of-Interest Disclosure Questionnaire, please ensure you have read the updated policy in the Document Management System (DMS) & complete the required disclosure questionnaire sent to you from

Compliance@VandaliaHealth.org.

Any individual who believes they may have a conflict of interest while working for a Vandalia Health Company is required to disclose the conflict to the Office of Corporate Compliance. Visit CAMnet for additional information including FAQs. Questions? Contact: <u>Compliance@VandaliaHealth.org</u>.

HOW TO REACH COMPLIANCE

MHS:

Compliance Hotline: +1(877) 777-0787 calls are anonymous & 24/7) <u>VandaliaHealth.EthicsPoint.com</u> Compliance@VandaliaHealth.org MHS.Privacy@VandaliaHealth.org

DHS:

Apryl.D.Strother@VandaliaHealth.org (304) 637-3656

Safety & Culture

Reporting Workplace Violence

Please reference the *No Tolerance for Violence* signage displayed throughout your facility when needed.

- Enter a chart alert on the combative behavior as available.
- Utilize de-escalation tactics & call for assistance as aggression escalates.
- Seek treatment following an event, as needed, & file an incident report.
- Participate as part of the Workplace Violence Taskforce to help improve related processes.

Safety Q&A

Q: When should an incident report be submitted regarding an injury?

A: Before the end of the employee's shift. If the employee is not able to complete, the supervisor should complete the report.

HOW TO REACH RISK

MHS:

Maxine.Cantis@VandaliaHealth.org Clarence.Swiger@VandaliaHealth.org Janel.Mudry@VandaliaHealth.org Ashley.Blair@VandaliaHealth.org

DHS:

Julie.Phillips@VandaliaHealth.org (304) 637-3181